

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2011 – January 22, 2012.

1) **Employment Unit Location/Name:** CBS Radio – New York, NY

2) **Unit Members (Stations and Communities of License):** **WFAN(AM), New York, NY**
 WINS(AM), New York, NY
 WCBS(AM), New York, NY
 WCBS-FM, New York, NY
 WXRK(FM), New York, NY
 WWFS(FM), New York, NY

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 345 Hudson Street 10 th Floor New York, NY 10014	Telephone Number: 212-830-3711
	Contact Person/Title: Andrea Gurney/HR Coordinator
	E-mail Address: andrea.gurney@cbsradio.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Executive (WCBS-AM)	CBSCorporation.com
2. Account Executive (WCBS-AM)	CBSRadio.com
3. Account Executive (WCBS-AM)	Referral
4. Account Executive (WCBS-AM)	Referral
5. Account Executive (WCBS-AM)	Referral
6. Account Executive (WCBS-AM)	Referral
7. Account Executive (WFAN)	CBSRadio.com
8. Account Executive (WFAN)	CBSRadio.com
9. Account Executive (WFAN)	Referral
10. Account Executive (WFAN)	Referral
11. Account Executive (WINS)	CBSRadio.com
12. Account Executive (WINS)	CBSRadio.com
13. Account Executive (WINS)	CBSRadio.com

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

14. Account Executive (WINS)	CBSRadio.com (Internal Candidate)
15. Account Executive (WINS)	LinkedIn.com
16. Account Executive (WCBS-FM)	CBSRadio.com
17. Account Executive (WCBS-FM)	Referral
18. Account Executive (WWFS)	CBSRadio.com
19. Account Executive (WWFS)	Referral
20. Account Executive (WWFS)	LinkedIn
21. Account Executive (WXRK)	CBSRadio.com
22. Account Executive (WXRK)	CBSRadio.com
23. Account Executive (WXRK)	CBSRadio.com
24. Account Executive (WXRK)	Referral
25. Account Executive (WXRK)	Referral
26. Account Executive (WXRK)	Mediabistro.com
27. Assistant News Director (WINS)	CBSRadio.com (Internal Candidate)
28. Commercial Production Assistant (WINS)	CBSRadio.com (Internal Candidate)
29. Digital Sales Account Executive (Digital)	Internal Promotion
30. Digital Sales Account Executive (Digital)	CBSRadio.com
31. Digital Sales Account Executive (Digital)	LinkedIn
32. Digital Sales Coordinator (Digital)	CBSRadio.com (Internal Candidate)
33. Digital Sales Coordinator (Digital)	CBSRadio.com (Internal Candidate)
34. Digital Sales Coordinator (Digital)	CBSRadio.com
35. Engineer (WCBS-AM)	CBSRadio.com
36. Engineer (WINS)	Referral
37. General Sales Manager (WINS)	Internal Promotion
38. Imaging/Creative Services (WINS)	Internal Promotion
39. Inside Digital Sales Account Executive (Digital)	CBSCorporation.com
40. Inside Digital Sales Account Executive (Digital)	CBSRadio.com
41. Inside Digital Sales Account Executive (Digital)	CBSRadio.com

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42. Inside Digital Sales Account Executive (Digital)	CBSRadio.com
43. Inside Digital Sales Account Executive (Digital)	CBSRadio.com
44. Inside Digital Sales Account Executive (Digital)	Referral
45. Inside Digital Sales Account Executive (Digital)	LinkedIn.com
46. Inside Digital Sales Account Executive (Digital)	LinkedIn.com
47. Manager, Special Events	Referral
48. Manager, Special Events	Referral
49. Morning Show Producer (WXRK)	CBSRadio.com
50. News Director (WCBS-AM)	Internal Promotion
51. NY Sales Manager, Local Offers & Pages (Cluster)	CBSRadio.com
52. On-Air Talent (WXRK)	CBSRadio.com
53. Promotions Coordinator (WCBS-FM/WWFS)	CBSRadio.com (Internal Candidate)
54. Report/Anchor (WCBS-AM)	Referral
55. Sales Assistant (WCBS-AM)	CBSCorporation.com
56. Sales Assistant (WCBS-AM)	Referral
57. Sales Assistant (WFAN)	CBSRadio.com (Internal Candidate)
58. Sales Assistant (WINS)	CBSRadio.com (Internal Candidate)
59. Sales Assistant (WINS)	CBSRadio.com (Internal Candidate)
60. Sales Assistant (WWFS)	CBSCorporation.com
61. Sales Assistant (WWFS)	CBSRadio.com
62. Sales Assistant (WWFS)	Mediabistro.com
63. Sales Assistant (WCBS-FM)	Referral
64. Sales Assistant (WXRK)	Referral
65. Sales Assistant (WXRK)	Referral
66. Sales Associate (WCBS-AM)	Referral
67. Sales Associate (WCBS-AM)	LinkedIn.com
68. Sales Associate (Digital)	CBSRadio.com
69. Sales Associate (WFAN)	LinkedIn.com

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70. Sales Associate (WFAN/Mets)	Referral
71. Sales Associate (WINS)	Referral
72. Sales Associate (WINS)	CBSRadio.com
73. Sales Associate (WWFS)	CBSRadio.com
74. Sports Sales Manager (WCBS-AM)	Internal Promotion
75. Technical Producer (WXRK)	Internal Promotion
76. Traffic Administrator (WCBS-FM)	InsideRadio.com
77. Traffic Administrator (WINS)	CBSRadio.com (Internal Candidate)
78. Traffic Administrator (WWFS)	Referral
79. Web Content Producer (WCBS-FM/WWFS)	CBSRadio.com (Internal Candidate)*

* The Employment Unit receives a number of applications from internal candidates (CBS employees) who inform the Employment Unit that they learned of a vacancy at the Employment Unit from a job notice posted on CBSRadio.com. In cases where the Employment Unit has hired an internal candidate from applicants who learned of the vacancy from CBSRadio.com, the Employment Unit has listed the referral source as "CBSRadio.com (Internal Candidate)." See vacancies 14, 27, 28, 32, 33, 53, 57, 58, 59, 77 and 79.

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5) Job Title: Account Executive (1)
 Account Executive (2, 7-8, 11-13)
 Account Executive (14)
 Account Executive (3-6, 9-10)
 Account Executive (15)

Referral Source of Hire: CBS Corporation.com
 Referral Source of Hire: CBSRadio.com
 Referral Source of Hire: CBSRadio.com (Internal Candidate)
 Referral Source of Hire: Referral
 Referral Source of Hire: LinkedIn.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Mediabistro.com	N/A	Mediabistro.com	N/A	0	No
Employee Referral	N/A	N/A	N/A	10	No
CBS&You.com [†]	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	26	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	9	No
America's Job Exchange [‡]	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com	N/A	www.linkedin.com	N/A	4	No

[†] CBSandYou.com is a website for current CBS employees that contains a job board.

[‡] America's Job Exchange automatically notifies the New York State Department of Labor job bank of vacancies when CBS Radio notifies America's Job Exchange of vacancies at the Employment Unit.

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5) Job Title: Account Executive (16, 18, 21-23)
 Account Executive (17, 19, 24-25)
 Account Executive (20)
 Account Executive (26)

Referral Source of Hire: CBSRadio.com
 Referral Source of Hire: Referral
 Referral Source of Hire: LinkedIn.com
 Referral Source of Hire: Mediabistro.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Mediabistro.com	N/A	Mediabistro.com	N/A	2	No
Employee Referral	N/A	N/A	N/A	8	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	22	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com	N/A	www.linkedin.com	N/A	1	No

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5) Job Title: Assistant News Director (27)

Referral Source of Hiree: CBS Radio.com (Internal Candidate)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	5	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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5) Job Title: Commercial Production Assistant (28)

Referral Source of Hire: CBSRadio.com
(Internal Candidate)

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Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	7	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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5) Job Title: **Digital Sales Account Executive (29)** Referral Source of Hire: **Internal Promotion**
Digital Sales Account Executive (30) Referral Source of Hire: **CBSRadio.com**
Digital Sales Account Executive (31) Referral Source of Hire: **LinkedIn.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
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Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn	N/A	www.linkedin.com	N/A	2	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	1	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Digital Sales Coordinator (32-33)
Digital Sales Coordinator (34)

Referral Source of Hire: CBSRadio.com (Internal Candidate)
Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	4	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Engineer (35)

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
All Access	N/A	www.allaccess.com	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	3	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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are Equal Opportunity Employers.**

5) Job Title: Engineer (36)

Referral Source of Hire: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com [§]	N/A	www.cbsradio.com	N/A	3	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
InsideRadio.com	N/A	www.insideradio.com	N/A	1	No

[§] One of the interviewees for vacancy (35) (Engineer) was also considered for vacancy (36) (Engineer).

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

5) Job Title: General Sales Manager (37)

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	5	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	1	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Imaging/Creative Services (38)

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	4	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	1	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Inside Digital Sales Account Executive (39)
 Inside Digital Sales Account Executive (40-43)
 Inside Digital Sales Account Executive (44)
 Inside Digital Sales Account Executive (45-46)

Referral Source of Hire: CBS Corporation.com
 Referral Source of Hire: CBS Radio.com
 Referral Source of Hire: Referral
 Referral Source of Hire: LinkedIn.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Mediabistro.com	N/A	www.mediabistro.com	N/A	2	No
Referral	N/A	N/A	N/A	4	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	10	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	3	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com	N/A	www.linkedin.com	N/A	2	No

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5) Job Title: Manager, Special Events (47-48)

Referral Source of Hiree: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	6	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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are Equal Opportunity Employers.**

5) Job Title: Morning Show Producer (49)

Referral Source of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	10	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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are Equal Opportunity Employers.**

5) Job Title: News Director (50)

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	5	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	5	No

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5) Job Title: NY Sales Manager,
Local Offers & Pages (51)

Referral Source of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com	N/A	www.linkedin.com	N/A	3	No

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5) Job Title: On-Air Talent (52)

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	5	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	4	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
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5) Job Title: Promotions Coordinator (53)

Referral Source of Hiree: CBSRadio.com (Internal Candidate)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbcorporation.com	N/A	1	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Reporter/Anchor (54)

Referral Source of Hiree: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	0	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM) are Equal Opportunity Employers.

5) Job Title: Sales Assistant (55)
Sales Assistant (56)

Referral Source of Hire: CBS Corporation.com
Referral Source of Hire: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	5	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	7	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com**	N/A	www.linkedin.com	N/A	2	No

** The Employment Unit did not specifically send notice of this vacancy to LinkedIn.com, but the interviewee informed the Employment Unit that he/she learned of vacancies with the Employment Unit through another vacancy at CBS Radio that he/she saw on LinkedIn.com and that he/she followed the links to CBSRadio.com where he/she learned about other specific vacancies at the Employment Unit, including this one.

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5) Job Title: Sales Assistant (57)

Referral Source of Hiree: CBSRadio.com (Internal Candidate)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

**Stations WFAN(AM), WINS(AM), WCBS(AM), WCBS-FM, WXRK(FM), and WWFS(FM)
are Equal Opportunity Employers.**

5) Job Title: Sales Assistant (58-59)

Referral Source of Hiree: CBSRadio.com (Internal Candidate)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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are Equal Opportunity Employers.**

5) Job Title: Sales Assistant (60)
 Sales Assistant (61)
 Sales Assistant (62)
 Sales Assistant (63-65)

Referral Source of Hire: CBS Corporation.com
 Referral Source of Hire: CBS Radio.com
 Referral Source of Hire: MediaBistro
 Referral Source of Hire: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	6	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	1	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	2	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Mediabistro ^{††}	n/a	www.mediabistro.com	N/A	1	No

^{††} The Employment Unit did not specifically send notice of this vacancy to Mediabistro.com, but the interviewee informed the Employment Unit that she learned of vacancies with the Employment Unit through another vacancy at CBS that she saw on Mediabistro.com and that she followed the links to CBSCorporation.com where she learned about other specific vacancies at the Employment Unit, including this one.

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5) Job Title: Sales Associate (66, 70-71)
Sales Associate (68, 72-73)
Sales Associate (67, 69)

Referral Source of Hiree: Referral
Referral Source of Hiree: CBSRadio.com
Referral Source of Hiree: LinkedIn.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	4	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
LinkedIn.com	N/A	www.linkedin.com	N/A	3	No

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5) Job Title: Sports Sales Manager (74)

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	0	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	3	No

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5) Job Title: Technical Producer (75)

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	5	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Candidate/Promotion	HR Coordinator	345 Hudson Street, 10th Floor New York, NY 10014	212-830-3711	1	No

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5) Job Title: Traffic Administrator (76)
 Traffic Administrator (77)
 Traffic Administrator (78)

Referral Source of Hiree: InsideRadio.com
 Referral Source of Hiree: CBSRadio.com (Internal Candidate)
 Referral Source of Hiree: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	5	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Inside Radio ^{††}	N/A	www.insideradio.com	N/A	1	No

^{††} The Employment Unit did not specifically send notice of this vacancy to InsideRadio.com, but the interviewee informed the Employment Unit that she learned of vacancies with the Employment Unit through another vacancy at CBS that she saw on InsideRadio.com and that she followed the links to CBSCorporation.com where she learned about other specific vacancies at the Employment Unit, including this one.

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5) Job Title: Web Content Producer (79)

Referral Source of Hiree: CBSRadio.com (Internal Candidate)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	www.cbsandyou.com	N/A	0	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	6	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	2	No
America's Job Exchange	N/A	www.americasjobexchange.com	N/A	0	No
GoogleBase	N/A	www.google.com/base	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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6) **Total # of Interviewees Referred:** For the period from January 23, 2010, through January 22, 2011, this Employment Unit interviewed 277 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

a) **Participation in Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Madison Square Garden Sports & Entertainment Career Fair</u>, Newark, NJ</p> <p>This Employment Unit's Human Resources Director and HR Coordinator, each of whom has substantial responsibility in making hiring decisions, and a CBS Radio Sales Assistant, represented CBS Radio, including the Employment Unit, at this career fair. This event targeted college students interested in management level positions/careers within the industry. There were over 1000 attendees at the event and, collectively, Employment Unit personnel in attendance spoke to about 300 attendees.</p>	July 28, 2011	Human Resources Director, New York Market and Human Resources Coordinator, New York Market
<p><u>Congressman Rangel Career Fair</u>, New York, NY</p> <p>This Employment Unit's HR Coordinator, along with other HR representatives from CBS Corporation, each of whom has substantial responsibilities in making hiring decisions, represented CBS Radio, including this Employment Unit, and CBS's other business located in New York, at this career fair. The fair targeted individuals within Congressman Rangel's district in New York and it provided networking opportunities for job seekers and connected them to employers. There were over 1000 attendees at the event.</p>	November 14, 2011	HR Coordinator, New York Market
<p><u>International Radio & Television Society – Minority Career Fair</u>, New York, NY</p> <p>This Employment Unit's Human Resources Director, and HR Coordinator, each of whom has substantial responsibility in making hiring decisions, spoke to 100+ college students and recent college graduates from across the country about Radio and Broadcasting careers. Students received valuable advice on how to move ahead with their job searches and learned about available opportunities within CBS Radio and this Employment Unit.</p>	November 18, 2011	Human Resources Director, New York Market and Human Resources Coordinator, New York Market

b) **Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>National Association of Black Journalists (NABJ) Careers in Transition Workshop</u>, CBS Corporation Headquarters, New York, NY</p> <p>CBS Corporation hosted a networking event with NABJ. This Employment Unit's Human Resources Director and Internship Coordinator attended the event and conducted one on one informational sessions with NABJ members who attended this event. The intent was to conduct informational interviews and give career advice and guidance to attendees interested in broadcast employment.</p>	April 19, 2011	Human Resources Director, New York Market and Internship Coordinator, CBS Radio

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Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>International Radio & Television Society (IRTS) – Reception</u>, CBS Radio New York Broadcast Facility, New York, NY</p> <p>CBS Radio hosted IRTS’ Summer Interns at our NY broadcast facility and arranged for several executives to speak to the interns about working within the industry and at CBS Radio, giving valuable advice on careers within the radio industry and holding a question and answer session. Speakers included CBS Radio’s EVP, Operations, CBS Radio’s NY SVP/Market Manager, CBS Radio’s VP Programming, NY Market Chief Engineer, CBS Radio NY HR Director and a recent IRTS graduate and current employee. IRTS’ Director of Academic Programs & Communications and IRTS’ Summer Interns attended the event.</p>	June 8, 2011	Human Resources Director, New York Market, Market Manager, New York Market, Chief Engineer, New York Market
<p><u>International Radio & Television Society (IRTS) – Multicultural Career Workshop</u>, New York, NY</p> <p>Two CBS Radio employees participated in two different panels at this Career Workshop attended by 100+ college students and recent graduates from across the country interested in careers in Radio and Broadcasting. The Employment Unit’s Morning Drive Producer was a panelist on the “Creating Content” panel. A CBS Radio SVP from Local Digital Media was a panelist on the “Working In Digital Media” panel.</p>	November 17, 2011	Morning Drive Producer, New York Market and SVP, CBS Local Digital Media

c) Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Historical Black Colleges & Universities (HBCU) Tour</u>, Atlanta, Georgia</p> <p>CBS Radio’s Regional Human Resources Manager represented CBS Television and Radio (Atlanta, New York and Florida markets, including this Employment Unit) in recruiting for current openings and internships as well as educated students on careers in broadcasting. Students were from Clark Atlanta University, Morehouse College, Morehouse School of Medicine and Spelman College.</p>	March 24, 2011	Regional Human Resources Manager, CBS Radio
<p><u>Central New York Communications Consortium (CNYCC)</u>, Syracuse, NY</p> <p>CBS Radio’s Regional Human Resources Manager represented CBS Television and Radio (New York and Florida markets, including this Employment Unit) in recruiting for current openings and internships as well as educating students on careers in broadcasting. Students were from Colgate University, Cornell University, Ithaca College, Le Moyne College, S.I. Newhouse School of Public Communications, and Syracuse University.</p>	April 11, 2011	Regional Human Resources Manager, CBS Radio
<p><u>Career Fair</u>, Brooklyn College, New York, NY</p> <p>CBS Radio’s Internship Coordinator represented CBS Radio, including this Employment Unit, at these two career fairs providing information about careers and internships at CBS Radio and this Employment Unit.</p>	March 11, 2011 and October 21, 2011	Internship Coordinator, CBS Radio
<p><u>Career Fair</u>, St Peter’s College, Jersey City, NJ</p> <p>CBS Radio’s Internship Coordinator represented CBS Radio, including this Employment Unit, at this career fair providing information about careers and internships at CBS Radio and this Employment Unit.</p>	March 23, 2011	Internship Coordinator, CBS Radio

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Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<u>Career Fair</u> , St. Francis College, Brooklyn Heights, NY CBS Radio's Internship Coordinator represented CBS Radio, including this Employment Unit, at this career fair ("Bridge to Your Dreams" Career Fair) providing information about careers and internships at CBS Radio and this Employment Unit.	April 13, 2011	Internship Coordinator, CBS Radio
<u>Career Fair</u> , St. Thomas Aquinas College, Sparkill, NY CBS Radio's Internship Coordinator represented CBS Radio, including this Employment Unit, at these two career fairs providing information about careers and internships at CBS Radio and this Employment Unit.	April 6, 2011 and October 19, 2011	Internship Coordinator, CBS Radio
<u>Career Fair</u> , Felician College, Rutherford, NJ CBS Radio's Internship Coordinator represented CBS Radio, including this Employment Unit, at this career fair providing information about careers and internships at CBS Radio and this Employment Unit.	April 20, 2011	Internship Coordinator, CBS Radio
<u>Career Fair</u> , Kingsborough Community College, NY CBS Radio's Internship Coordinator represented CBS Radio, including this Employment Unit, at this career fair providing information about careers and internships at CBS Radio and this Employment Unit.	April 28, 2011	Internship Coordinator, CBS Radio
<u>Career Fair</u> , CUNY, New York, NY This Employment Unit's Human Resources Coordinator and CBS Radio's Internship Coordinator represented CBS Radio, including this Employment Unit, at this career fair providing information about careers and internships at CBS Radio and this Employment Unit.	October 31, 2011	Human Resources Coordinator, New York Market and Internship Coordinator, CBS Radio
<u>GW Hewlett High School</u> , Hewlett, NY The Employment Unit hosted a local 11th grade marketing class at its NY broadcast facility and provided a tour of its operation. The students met with several executives in an information session. The executives spoke to the students about working within the industry and at CBS Radio, giving valuable advice on careers within the radio industry and holding a question and answer session. Speakers included CBS Radio's VP, Programming, CBS Radio's NY Marketing Director, CBS Radio's News and Programming Director and CBS Radio NY HR Coordinator.	December 1, 2011	Human Resources Coordinator, New York Market

d) Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<u>CBS Radio New York Internship Program</u> , New York, NY This Employment Unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment. The Employment Unit reaches out to students in the tri-state area via postings on its New York stations' websites and on www.cbsradio.com as well as through direct outreach to local colleges. The interns experience every facet of radio production and business operation to prepare them for careers in broadcasting and in return they receive college credit. Each student is evaluated at the end of the semester and they take with them the vast knowledge they learned in the number one market for radio. During this reporting period, this Employment Unit had 46 interns.	Ongoing	Human Resources Director, New York Market

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e) **Training/Mentoring Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Sales Associate Training/Mentoring Program</u>, New York, NY</p> <p>The Employment Unit established a training program in 2009 referred to as the Sales Associate Program, designed to enable entry-level personnel in the stations' Sales Department in acquiring skills that could qualify them for higher level positions. In this program, the Employment Unit recruits recent college graduates and places each of them in a one year assignment. During this period, the Sales Associate will learn the radio business by being mentored by a Senior Account Executive. The Sales Associate also spends time with other departments so that the Associate gets a full understanding of the radio business and the tools needed to be a successful seller. At the end of the twelve month program, it is expected that the Sales Associate will be ready to become a full-time, experienced Account Executive. During this reporting period, the Employment Unit had 9 participants in its Sales Associate Program.</p>	Ongoing	Human Resources Director, New York Market

f) **EEO Training of Management-Level Personnel**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>CBS Eye on Ethics Training</u></p> <p>Employment Unit employees, including management-level personnel, participated in CBS's Eye on Ethics Training Program, which covered methods of preventing sexual harassment and preventing employment discrimination. Employees were required to complete the online training in compliance and business conduct between August 27, 2011, and December 31, 2011 and wrapping up in 2012.</p>	Ongoing	HR Coordinator, New York Market (Required of all full-time Employment Unit personnel)
<p><u>CBS Radio Management-Level Training</u></p> <p>Employment Unit's management-level personnel, including but not limited to the Controller, Program Directors, HR Coordinator, Promotions Directors, Sales Managers, Market Chief Engineer, and VP, Digital Media received training on methods of ensuring equal employment opportunity and preventing discrimination. Training was provided on January 13, 2012 and January 19, 2012.</p>	January 13, 2012, January 19, 2012	HR Coordinator, New York Market and Controller, New York Market

g) **Participation in Other Activities Reasonably Calculated to Further the Goal of Disseminating Information about Employment Opportunities in Broadcasting to Job Candidates Who Might Otherwise Be Unaware of Such Opportunities**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Participation in Job Path Program</u>, New York, NY</p> <p>This Employment Unit works with Job Path, a nonprofit organization based in New York City, which supports people with developmental disabilities. Job Path helps people with developmental disabilities find and excel in mainstream jobs. During this reporting period, the Employment Unit continues to employ 1 person through Job Path to work on a part time basis in our NY broadcast facility.</p>	Ongoing	Human Resources Director, New York Market

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Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Contribution to CBS Radio Career Website</u>, New York, NY</p> <p>This Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and the skills necessary to compete for them. Listeners are directed to look at the website for our job listings.</p>	Ongoing	Human Resources Director, New York Market

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